

COMMANDING OFFICER H&HS POLICY STATEMENTS

OUR MISSION IS TO PROVIDE HIGHLY PROFESSIONAL SUPPORT TO OPERATIONAL FORCES UTILIZING MCAS BEAUFORT IN ORDER TO FACILITATE THE PROJECTION OF USMC COMBAT POWER ABROAD.

Safety Statement: Professional excellence creates a clear byproduct: Safety. The Swamp Fox goal is zero preventable mishaps. The success of our mission will be judged in part by our safety record. The preservation of men and materiel transcends rank. If you see something unsafe immediately address it, regardless of seniority or experience. We will manage risk through the careful planning and execution of our duties per MCO 5100.29B.

Statement on Sexual Assault: Sexual assault is a crime defined as intentional sexual contact, characterized by the use of force, physical threat, abuse of authority or when the victim does not or cannot consent. It is a crime of the most abhorrent nature and is prejudicial to the good order and discipline of our core and severely undermines morale. Appropriate administrative and legal action will be taken against all offenders. The safety of each one of you and your families is my most important priority. I will not tolerate someone who victimizes a fellow Marine, a fellow Swamp Fox. Uniformed Victim Advocates (UVA) and our Chaplains are available to assist victims of this heinous crime and have been trained to insure proper care is received. Marine Corps Order 1752.5B outlines the USMC's Sexual Assault Policy and the specifics of making an unrestricted or restricted report.



Statement on Equal Opportunity and Sexual Harassment: Discrimination based on race, religion, age, color, gender or national origin detracts from mission accomplishment and will not be tolerated. Every Marine in this command will be treated with respect, fairness, and dignity and advanced in their careers according to their actions. Violations detailed in MCO P5354.1D will not be tolerated and will be strictly punished. Individuals who feel they have been discriminated against can contact their Equal Opportunity Representative for details on using the informal and formal process to resolve their complaint.

Statement on Hazing: Every Marine has earned a place in this command by virtue of recruit or officer training. Each Marine has been granted authority by the rank that they have earned and the billet they are entrusted to hold. Hazing is a perversion of the authority entrusted to you into a display of power over another individual or group of individuals. The abuse of that authority will not be tolerated. MCO 1700.28A defines the USMC's position on hazing and will be strictly followed in this command and vehemently enforced.

Statement on Suicide Prevention: Your chain of command, Chaplains, team leaders, and mentors are available to assist at all times. I am available to assist AT ALL TIMES. If you know someone in need, it is your duty to help your fellow Marine, your fellow human being. We all struggle, over any number of issues, heartbreak, financial issues, substance abuse, these can all be temporary issues. Do not attempt to solve temporary problems with a permanent solution. Whatever it is that troubles you, it is just one chapter of many in your life. Don't let your troubles define you.

Statement on Substance Abuse: Aggressive and proactive leadership is the key to keeping our Marines away from the abuse of both legal and illegal drugs. Engagement in the life of a fellow Marine will not only identify the life stressors that lead to substance abuse at an early stage, it will also provide support and friendship to a fellow human being that may be in desperate need of just that. Violators of the Marine Corps substance abuse policy will be held accountable for their actions; they will however receive the treatment required to deal with their addiction as a priority. The goal of the squadron is to help that Swamp Fox deal with their substance abuse problem, be accountable for their actions, and return to the fold stronger than before.

Semper Fidelis,

A handwritten signature in black ink, appearing to read "B. W. Foster".

BRIAN W. FOSTER

Lieutenant Colonel, U.S. Marine Corps
Commanding Officer
Headquarters and Headquarters Squadron