



MARINE CORPS AIR STATION BEAUFORT PROHIBITED ACTIVITIES AND CONDUCT POLICY STATEMENT



Mission: Every Marine, Sailor, and civilian aboard MCAS Beaufort has an inherent right to a work environment that enables them to grow and succeed to the highest extent possible. It is part of this command team's mission to ensure that each and every one of us serving aboard this Installation is treated with dignity, mutual respect, and professionalism regardless of race, color, religion, gender, sexual orientation, or national origin. The strength of this Installation lies in the people who serve together, ensuring support for our tenant commands and visiting units. All of us deserve to work in an environment that promotes growth, dignity, and mutual respect for others.

Professionalism: Discrimination and abuse (hazing, bullying, retaliation), wrongful distribution of an intimate image, dissident and illegal protest activity, and harrassment (including sexual harrassment) are at clear odds with our shared Marine Corps values. These activities have a profound negative impact on our people – destroying individual spirit, crushing initiative, creating a hostile working environment, and ultimately undermining the trust and faith each of us have in our Installation and Corps. The actions outlined in MCO 5354.1E negatively impact the mission of this Air Station and will not be tolerated. As professional Marines, Sailors, and civilians, our actions towards each other shall be aboveboard at all times and based on the fundamental principle of respect and dignity for all.

Communication: Any member who engages in or fails to report or prevent any form of prohibited activities and conduct shall be subject to appropriate disciplinary actions. Reprisal or acts of retaliation, to include intimidation or ostracism, related to a complaint will not be tolerated and are also subject to disciplinary or administrative action. Each of us should take immediate and appropriate action when any form of discrimination or prohibited conduct is brought to our attention. Report it to your chain of command or to the Equal Opportunity Adviser (843-228-7396). If you are a victim, I encourage you to voice your complaint to your chain of command or through the Informal Resolution System.

The values of our Marine Corps and our commitment to each other demands fair, impartial, and equitable treatment for all members of this Installation. Through professional conduct, respectful and dignified treatment of others, and dedication to our mission, we can and shall ensure a climate where excellence is in all we do.

Karl R. Arbogast
Colonel, United States Marine Corps
Commanding Officer