



COMMANDING OFFICER
HEADQUARTERS AND HEADQUARTERS SQUADRON

COMMAND PHILOSOPHY

This document is designed to provide general guidance in lieu of specific orders. It is not a checklist, but rather a tool for you to use as a sanity check before making consequential decisions. I ask that everyone read it, understand it, and use it to guide your planning and execution of squadron tasks.

Our mission is the priority, and we cannot accomplish it without skilled Marines, Sailors and reliable equipment.

MISSION: The Swamp Fox mission is to provide world-class support to Marine Corps Air Station Beaufort, its tenant squadrons, and other Joint and Marine Corps organizations in order to produce expeditionary-minded and combat-capable forces ready to deploy to support U.S. strategic policy abroad.

MARINES: Treat each other with respect and uphold high standards. Our most valuable asset is each other - the Marine or Sailor to your left and right.

Respect: Treat one other with dignity. Belittling, bullying, or harassment will not be tolerated. Respect is rewarded with respect - it's contagious. A good way I've found to show your respect is by not wasting people's time. The most precious commodity the squadron has is your time at work. The most precious commodity you have is your time at home. To honor both, we will strive to maximize efficiency during the duty day so we can give time back where it matters most.

High Standards: Enforce the rules, lead by example, take initiative, and seek self-improvement. Unlock everyone's full potential in their MOS, PME, and physical fitness. Do not rely on the performance of a select few high achievers. To our high achievers: do everything in your power to bring the rest of the squadron up to your level. Leaders are teachers.

Equipment: Safe, reliable, and Fully Mission Capable. Those attributes, in that order, will facilitate our unit providing world-class support to all entities that require our expertise aboard MCAS Beaufort.

Let this guidance serve as a touchstone as you plan, lead, and execute your duties. Take care of your teammates, uphold our standards, and support the mission.

ANTHONY A. PARKER III

LIEUTENANT COLONEL, U.S. MARINE CORPS
COMMANDING OFFICER