



COMMANDING OFFICER
HEADQUARTERS AND HEADQUARTERS SQUADRON

POLICY STATEMENT ON
PROHIBITED ACTIVITIES AND CONDUCT

Our unit will succeed based on trust and a team concept. As such, we will treat all Marines, Sailors, and civilians with respect and uphold the highest standards. We will foster an environment that ensures the welfare and safety of every member of the Swamp Foxes, maintains good order and discipline, and provides the opportunity for all Marines and Sailors to reach their full potential.

Regardless of race, color, national origin, religion, sex (including pregnancy), or sexual orientation, we fight, fix, fly, and operate equipment side by side. Members of the Swamp Foxes will be provided opportunity based solely on individual merit and ability. Sexual harassment, discrimination, bullying, and hazing devalue the individual, violate our core values, and degrade our combat readiness. They will not be tolerated.

To accomplish our mission, we must trust the Marines and sailors to our left and right. Equal opportunity is the responsibility of every member of H&HS Beaufort. Anyone encountering or observing discrimination, sexual harassment, or any other violation of the Marine Corps' Prohibited Activities and Conduct Policy as detailed in MCO 5354.1G, will take appropriate action to stop it. There are two methods to address violations: *informal* and *formal*. Both methods are best initiated through the chain of command to seek corrective action. If no resolution is forthcoming, use the Request Mast procedure.

I WANT TO BE ABSOLUTELY CLEAR: DISCRIMINATION, HARASSMENT IN ANY FORM, REPRISALS, OR FALSE ACCUSATIONS WILL NOT BE TOLERATED IN THIS COMMAND.

Simply put, I expect each of you to treat others as you expect to be treated - with dignity and respect. I will investigate all violations of the Prohibited Activities and Conduct Policy and deal with them in accordance with Marine Corps regulations. All complaints will be handled in a manner that protects privacy, provides feedback, and prevents reprisal. Every member of our team will be afforded an equal opportunity to succeed in an environment free from discrimination or harassment of any kind. Respect is rewarded with respect.

If you believe you are a victim, contact the EOA listed below:

MCAS Beaufort EOA - GySgt Tyree Mcnealy, 843-228-7936

MCI-East EOA - Mr. Brendan Timmons, 910-467-9595 (Cell)

ANTHONY A. PARKER III

LIEUTENANT COLONEL, U.S. MARINE CORPS
COMMANDING OFFICER