



COMMANDING OFFICER  
HEADQUARTERS AND HEADQUARTERS SQUADRON

POLICY STATEMENT ON  
SAFETY

Our most precious asset is the Marines and Sailors of the Swamp Fox family. Whether we are conducting ground training, flight operations, performing maintenance, or on liberty, our approach to safety and risk management will remain the same. **Safety is a core value of this unit - woven into everything we do.**

There are three pillars critical to the squadron's Safety Management System (SMS) that I want every Marine and Sailor in this squadron to know and understand:

**Swamp Fox Culture:**

- Strict adherence to policy and procedures.
- Look out for each other and take appropriate action to prevent unsafe acts from occurring.
- Be responsible and accountable for your own actions, and aggressively challenge the unsafe actions of others.
- Recognize, prevent, and correct complacency at every level.

**Risk Management:**

- Embrace safety as a core value and incorporate risk management into every plan.
- Understand that while some risks can never be fully eliminated, we will always mitigate them to an acceptable level.

**Safety Assurance and Promotion:**

- Continuously seek improvement in the way we do business. We should not learn lessons the hard way.
- Address your safety concerns directly with those involved. *If you see something, say something!*
- Truth in reporting is important. It can be a humbling experience at times, but accurate reports allow us to analyze problems and implement real solutions.

Your health and well-being are of the utmost importance to me. Guard them zealously by conducting yourselves as professionals with safety always on your mind. Look out for each other both on and off duty. **OUR GOAL IS ZERO PREVENTABLE MISHAPS.**

ANTHONY A. PARKER III

LIEUTENANT COLONEL, U.S. MARINE CORPS  
COMMANDING OFFICER