

COMMANDING OFFICER HEADQUARTERS AND HEADQUARTERS SQUADRON

POLICY STATEMENT ON SEXUAL ASSAULT

All Marines, Sailors, and civilians - regardless of rank - will treat others and be treated with dignity and respect. Our ability to support the warfighter depends on establishing trust and confidence among all members of the squadron. Preventing sexual assault and having the courage to intervene safely is the responsibility of every Marine and Sailor in the Swamp Foxes.

<u>Prevention:</u> The Swamp Foxes are committed to stopping sexual assault. To do this, we must first understand the nature and magnitude of a problem within the unit. We will achieve this through periodic surveys such as the DEOCS, anonymous tips, and SAPR reporting. We will provide annual SAPR training to our Marines, Sailors, and civilians, continuing to educate ourselves and reinforce awareness. We will teach each other appropriate interpersonal skills, promote accountability, and actively prevent sexual harassment. It is everyone's duty to interrupt the chain of events that can lead to a sexual assault.

Response: We are committed to providing trauma-informed, survivor-focused, and competent support and resources to all who report sexual assault. Our goal is to strengthen the resiliency of survivors and instill confidence and trust in the reporting process - whether they choose to file a restricted or unrestricted report. Our response must ensure that Marines and Sailors receive the protections they are entitled to, and that they are supported through an integrated network of victim services.

I strongly encourage any victim of sexual assault to seek assistance. Your well-being is a priority, and you have options. Restricted Reporting allows a victim to receive support services without triggering an official investigation. Confidential support is available from: Sexual Assault Response Coordinator (SARC), SAPR Victim Advocate, Chaplain, and Military Healthcare Provider. These individuals are trained and authorized to maintain confidentiality. With a Restricted Report, victims can access medical care, advocacy, and counseling without notifying command or law enforcement. Unrestricted Reporting involves notifying command and law enforcement. Support services remain available, but: NCIS and the Commanding Officer will be informed, and an official investigation will be initiated. Victims who initially make a Restricted Report may choose to convert it to an Unrestricted Report at any time. I will take every measure to safeguard the privacy and welfare of the victim while ensuring that justice is served for any individual who breaks faith with our core values.

To preserve your reporting options and confidentiality, if you or someone you know has been a victim of sexual assault, contact the SAPR Victim Advocate or Station SARC immediately.

Additional Points of Contact:

- Installation 24/7 Helpline: 843-321-6009 (TEXT OR CALL)
- DoD Safe Helpline: 877-995-5247

ANTHONY A. PARKER III

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LIEUTENANT COLONEL, U.S. MARINE CORPS
COMMANDING OFFICER