



MARINE CORPS AIR STATION BEAUFORT PROHIBITED ACTIVITIES AND CONDUCT POLICY STATEMENT



Our Nation trusts its Marine Corps to always be ready to take on the nation's most challenging tasks. This requires us to uphold the highest standards of character. We must treat our military and civilian teammates with the utmost respect. Eliminating all Prohibited Activities and Conduct (PAC) is a leadership duty that each of us must uphold.

Every Marine, Sailor, and civilian aboard MCAS Beaufort has an inherent right to a work environment that enables them to grow and succeed. To that end, every member of this command must be treated with dignity, respect, and professionalism regardless of race, color, religion, sex (including pregnancy), or national origin. The strength of this installation lies in the people who serve together as a team. All of us deserve to work in an environment that promotes growth, dignity, and mutual respect.

Discrimination and abuse such as hazing, bullying, retaliation, wrongful distribution of intimate images, dissident and illegal protest activity, and harassment — including sexual harassment — are counter to our core values. These activities have a profound and negative impact on our people, destroying individual spirit, crushing initiative, and creating a hostile work environment. Ultimately, they undermine the trust and faith each of us has in our team and Corps. These actions negatively impact our mission and will not be tolerated. As professionals, our actions toward each other shall be above reproach at all times and based on the fundamental principles of respect and dignity for all.

Any Marine, Sailor, or civilian who engages in or fails to prevent or report prohibited activities and conduct shall be subject to appropriate disciplinary action. Reprisal or acts of retaliation, including intimidation or ostracism related to a complaint, will not be tolerated and are also subject to disciplinary or administrative action. Each of us shall take immediate and appropriate action when any form of discrimination or prohibited conduct is brought to our attention. Report it immediately to your chain of command, the Equal Opportunity Adviser (843-228-7936), or the EEO Office (843-228-7686/7687). Where appropriate, I encourage you to resolve your complaint through the Informal Resolution System.

The values of our Marine Corps and our commitment to each other demand fair, impartial, and equitable treatment for all. Through professional conduct, respectful and dignified treatment of others, and dedication to our mission, we can and shall ensure a climate of excellence.

If you see something, say something!

Trevor J. Felter
Colonel, United States Marine Corps
Commanding Officer